

MISSION VISION PROJECT KC 2021 ANNUAL REPORT



If you can see it, you can be it!



Mission Vision Project KC



works to grow the number of underrepresented minorities (URM) in the health care workforce because a diverse and inclusive health care workforce is critical for the wellbeing of our metro area.

Thanks to the support of our generous donors and volunteers,

we help students create a vision of a career that provides direct patient care. To do so, we build mentoring and networking communities, with a focus on students who identify as Black, Latinx, and Native peoples. We are committed to providing culturally congruent mentoring for students in health sciences in the KC metro area.

BOARD OF DIRECTORS



President

Michael L. Weaver, MD



Vice President

David Lisbon, MD



Secretary

Reggie Fears, MD



Director

Kenneth Durgans, PhD



Director

Carrie Frances, MD



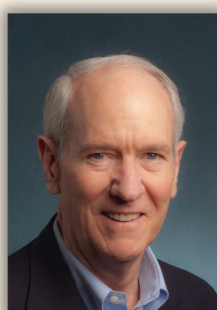
Director

John Phillips



Director

Tyler Smith, MD



Director

James Stacy

STAFF



Coordinator

Raquel
McCommon

.....



**Americorp
Vista Member**

Catherine
Bailey

.....



Volunteer
Jamila Weaver

A MESSAGE FROM OUR FOUNDER



The work we do at Mission Vision Project (MVP) is possible because donors and underrepresented minority (URM) physicians in Kansas City understand the importance of supporting student success.

In 2021, all of us faced new challenges and found ways to demonstrate our agility and adaptability. I am pleased to report that at MVP KC, students, physicians, volunteers and donors all stepped up and continued to be involved in our programming. Because of your support, we accomplished much in spite of the challenges.

We converted our annual mentoring conference for medical students to a virtual event. We added a new program, Friends of MVP KC, a volunteer group that hosted several educational events. We continued our work to develop programs which aim to invite students to feel a sense of belonging in professions that promote health and wellness and provide strength to our community.

We are truly grateful that our donors and physicians chose to give. These acts of kindness give students reassurance and affirmation that the community believes in them. Your generosity gives students a glimpse of what is possible through partnership in our city.

The pages that follow highlight all that you've made possible. It's a display of our community's interest in supporting student success and willingness to invest in our future workforce. MVP KC is able to operate because our community cares about students. Thank you for sharing in this effort.

Sincerely,

Michael L. Weaver, MD, FACEP
President and CEO

YOU ASSISTED MEDICAL STUDENTS

Your support helped us provide a community of mentoring and a sense of belonging and confidence which students need to thrive. The Critical Mass Gathering event works with our three area schools of medicine to meet this need. In 2021, we held the 16th annual event which continued this tradition of supporting students. This event includes mentorship, a nationally recognized keynote speaker and sessions on test preparation assistance, professional development, financial literacy, and gender-concordant support.

We're exploring ways to be of further assistance to medical students. We plan to add value in 2022 by scheduling our events in locations that showcase Kansas City. We want our students to know that KC is a great place to practice medicine when they complete their studies.

Thank you for helping students thrive with access to mentorship and community. Your participation contributes to the students' outlook and ability to succeed.



100

MEDICAL STUDENTS AND PHYSICIANS

attended the annual 16th annual Critical Mass Gathering event

26

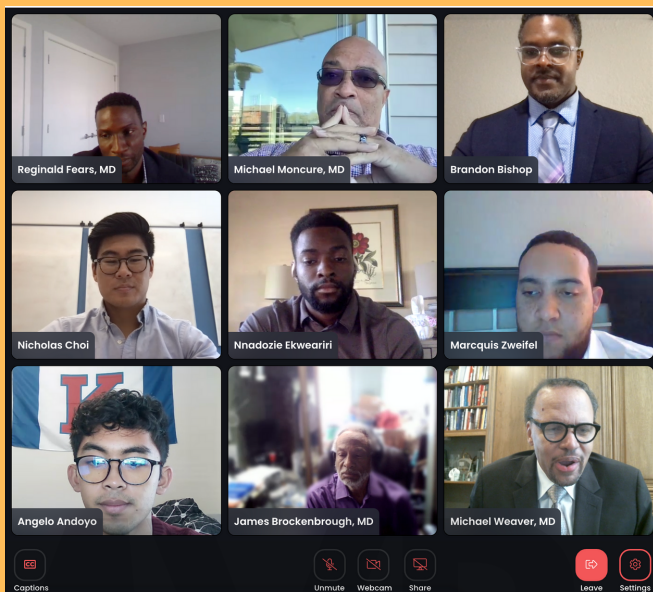
MEDICAL STUDENTS

received assistance with board preparation.

12

MEDICAL STUDENTS

participated in committee assignments that furthered their professional development



YOU PARTICIPATED AS DONORS AND VOLUNTEERS

Friends of MVP KC

You nudged us to invite the community to join the cause. Therefore, we launched the "Friends of MVP KC", to support the work of MVP KC and we are delighted with our results. The energy of this group and the members' interest in personal growth regarding Diversity, Equity, Inclusion and Cultural Effectiveness is very meaningful. We look forward to growing together as we all strive to support the mission of MVP KC.

Friends of MVP KC get involved in various ways by:

- **Attending** our "Learning Journey" program for members. We create a safe space for Friends to enhance cultural effectiveness, and increase our volunteers' preparedness to support the goals of MVP KC. We do that through education, discussion, practice activities, and fun exercises. We invite URM students and mentors to this program so they can visit with Friends; together we all learn and share about our respective lived experiences.
- **Raising** funds for board test prep assistance for medical students who have financial need. Students must pass these exams to successfully matriculate through medical school; some students face challenges finding the funding to be prepared to test well.
- **Volunteering** as needed for MVP KC events that support student success.
- **Supporting** MVP KC fundraising efforts by connecting us with foundations whose giving goals on health, healthcare, equity, social justice, or workforce development are aligned with MVP KC.



66 people joined and became donors

Friends organized **three** in-person events and **one** virtual

50: average number of attendees at Friends events

10 students & 6 physicians mentors spoke at Friends events



STAY TUNED! CHECK OUT OUR PROGRAMS THAT ARE IN DEVELOPMENT:



Nursing students. In 2022, we will host a Critical Mass Gathering mentoring event for URM nursing students that enhances their vision of the ways they can be part of the KC workforce. The event will promote professional development, a sense of belonging, wellness, and increased confidence. Students will meet recruiters from KC area employers. Several area nursing schools are collaborating partners.

Here's how you can help:

\$5,000 sponsorship funds this event



High school students. There are tremendous pipeline resources in KC but not all URM students know how to access them. Our Critical Mass Gathering-High School will connect students to resources and culturally congruent mentoring that will advance their vision of a career in health care. Our medical students have volunteered to be near peer mentors for high school students. We will present learning sessions that demystify the pathway to health careers and connect students to the many local programs that support student success.

Pilot sites: Lincoln Prep, Sumner Academy

Here's how you can help:

\$5,000 sponsorship funds this event



Kindergarten through-8th grade students.

We will offer events that introduce students to the idea of having a vision of a health career. These events will include age-appropriate mentoring, health and wellness sessions, and fun activities that help students start thinking about "what do I want to be when I grow up?" We'll make sure the photo booth will be ready with props so students can see themselves in a white coat!

Pilot site: Brookside Charter School

Here's how you can help:

\$5,000 sponsorship funds this event



Early childhood. This program will encourage health and wellness, health literacy and provide engaging resources for teachers, parents, and children.

Here's how you can help:

\$1,000 sponsorship funds this event

Day in the Life video series. We'll be developing content to be used for distance learning and virtual interaction with mentors.

Here's how you can help:

\$1,500 sponsorship funds a video



MVP KC PARTNERS WITH COMMUNITY ORGANIZATIONS

MVP KC is built on a long history of unity and collaboration. For the last sixteen years, we have enjoyed the support of area organizations that agree that we can all do more to support the pipeline of URM students successfully entering medicine.

These collaborating organizations include:

- UMKC School of Medicine
- KU School of Medicine
- Kansas City University
- Black Health Care Coalition
- Greater Kansas City Medical Society
- Saint Luke’s Health System
- Children’s Mercy Hospital
- University Health Center
- Research Medical Center

We have had productive conversations with many other area organizations who have aligned goals. MVP KC plans to be a value add to existing programs with culturally concordant mentoring and a focus on health and wellness.

We hope to begin our collaboration with these organizations in the near term:

- KC Scholars
- Prep KC
- KC STEM Alliance
- UMKC School of Nursing
- KU School of Nursing
- Rockhurst/Saint Luke’s School of Nursing
- Research School of Nursing
- MCC School of Nursing
- Brookside Charter School
- Lincoln Preparatory Academy
- Sumner Academy



MVP KC EXPRESSES SINCERE THANKS TO OUR DONORS

Black Health Care Coalition
Mrs. Rose Bryant
Bukaty Property & Casualty, Inc
Butler-Reid Washington Family Foundation
Children's Mercy Hospital
Mr. and Mrs. Paul and Julie Ewing
Greater Kansas City Medical Society
Mr. and Mrs. Barry and Renee Grissom
Dr. and Mrs. John C. Hall
Dr. and Mrs. Karl and Pamela Hanson
Drs. Anne and Nelson Johnson
Kansas City University School of Medicine
The Lisbon Family Foundation
Drs. Eleanor and David Lisbon
Dr. and Mrs. Dick and Nan Noback

Mr. and Mrs. John and Diane Phillips
Prosperity Advisory Group
Fred and Jami Pryor Foundation
Research Medical Center
Saint Luke's Foundation
Saint Luke's Health System
James M. and Jane H. Stacy Charitable Foundation
Dr. Marc Taormina in honor of Mrs. Stephanie Taormina
University Health Truman Medical Center
University of Missouri-Kansas City School of Medicine
University of Kansas School of Medicine
Wagstaff & Cartmell
Michael L. Weaver, MD
Mr. and Mrs. Maurice and Marion Weaver

AND EXTENDS GRATITUDE TO FRIENDS OF MVP KC FOUNDING MEMBERS AND DONORS

The Drs. Mark and Jennifer Austenfeld
Dr. and Mrs. Dave and Judy Bennett
Mr. and Mrs. Lewis and Carol Berey
Mr. and Mrs. Shep and Debbie Cooper
Mr. and Mrs. Paul and Bunni Copaken
Mr. and Mrs. Joe and Laura Crowe
Mr. and Mrs. Doug and Ann Ghertner
Mr. and Mrs. Philip and Janet Groves
Mr. Bill Thompson and Ms. Yvonne Hales
Mr. and Mrs. Casey and Paula Halsey
Hartley Family Foundation
Dr. and Mrs. Peter and Lesley Holt
Mr. and Mrs. Steve and Kate Hughes
Ms. Judy Joss
Dr. and Mrs. Doug and Kathi Knop
Dr. and Mrs. Frederick and Laura Lintecum
Drs. Eleanor and David Lisbon
Dr. Bridget McCandless and Mr. Dennis Taylor
Mr. and Mrs. C. Patrick and Marti McLarney

William and Stacy Pratt Family Charitable Fund
Mr. and Mrs. Bruce and Liz Pendleton
Mr. and Mrs. John and Diane Phillips
Mr. and Mrs. Bill and Stacy Pratt
Mr. and Mrs. James and Becky Pruett
Mr. and Mrs. John and Ann Readey
Mr. and Mrs. Tom and Nancy Ruzicka
Dr. Tomoral Sams
Mr. and Mrs. Charlie and Lisa Schellhorn
Mr. and Mrs. John and Jeanie Schmidt
Mr. and Mrs. Charlie and Jeanne Sosland
Mr. and Mrs. John and Nancy Spangler
Mr. and Mrs. Jim and Jan Stacy
Mr. and Mrs. Lance and Mina Steen
Dr. and Mrs. Jack and Barbara Stuber
Mr. and Mrs. Tom and Dana Turner
Mr. and Mrs. Gordon and Kathy Wells
Mr. and Mrs. Ted and Molly Wiedeman